




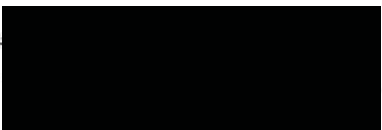

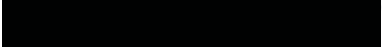



1. **New Leisure Services** (Pages 1 - 2)

BOROUGH COUNCIL OF KING'S LYNN AND WEST NORFOLK

RECORD OF DECISION TAKEN BY OFFICERS UNDER DELEGATED POWERS

This is a record of a decision taken by an officers under delegated powers and where necessary taken in consultation with members and officers.

<p>Delegated Power Specify the particular delegated power being exercised by reference to the Delegation Scheme or Cabinet minute and date.</p> <p>Cabinet 21st August 2018. Minute CAB49 recommendation 5 – that the Chief Executive and Executive Director of Commercial Services in consultation with the Leader and Portfolio Holder for Culture, Heritage and Health be authorised to take the necessary actions to implement the new arrangements</p>
<p>Decision Taken Specify precise details of the decision taken</p> <p>To register the new not for profit company, which is to take on the delivery of the Council's Leisure Services with companies house and to appoint the Deputy Chief Executive as a director of the company.</p>
<p>Reasons for the Decision Specify all reasons for taking the decision</p> <p>To enable the company to be formally registered in sufficient time to facilitate a January request to secure Resolution body Status for the new company.</p>
<p>Options considered</p> <p>To await the June meeting of the Pension Body, however this would has risked delaying the transfer date of the service and hence the date form which savings can be secure for the Council</p>
<p><i>declarations of interest and details of any dispensations granted in respect of interests.</i></p> <p>None</p>
<p>List of Background papers</p> <p>Cabinet Reports of 21st August 2019 Leisure Options Report – Mr Colin Mitchel Cabinet Report 17 October 2018</p>
<p>Authorisation Post Held Chief Executive  Executive Director Commercial Services </p> <p>Signature  </p> <p>Date 15/1/19 </p>
<p>Consultation with members/officers If the decision is taken following consultation with the members/officers, please give details:</p> <p>Signed by Member as consulted:  </p> <p>Date  </p>

Pre-Screening Equality Impact Assessment

Borough Council of
King's Lynn & West Norfolk



Name of policy/service/function	Leisure Services				
Is this a new or existing policy/ service/function?	Existing				
Brief summary/description of the main aims of the policy/service/function being screened. Please state if this policy/service rigidly constrained by statutory obligations	Establishment of a new not for profit leisure company to take on the management of the service				
Question	Answer				
<p>1. Is there any reason to believe that the policy/service/function could have a specific impact on people from one or more of the following groups according to their different protected characteristic, for example, because they have particular needs, experiences, issues or priorities or in terms of ability to access the service?</p> <p>Please tick the relevant box for each group.</p> <p>NB. Equality neutral means no negative impact on any group.</p>		Positive	Negative	Neutral	Unsure
	Age			✓	
	Disability			✓	
	Gender			✓	
	Gender Re-assignment			✓	
	Marriage/civil partnership			✓	
	Pregnancy & maternity			✓	
	Race			✓	
	Religion or belief			✓	
	Sexual orientation			✓	
	Other (eg low income)			✓	
Question	Answer	Comments			
2. Is the proposed policy/service likely to affect relations between certain equality communities or to damage relations between the equality communities and the Council, for example because it is seen as favouring a particular community or denying opportunities to another?	No				
3. Could this policy/service be perceived as impacting on communities differently?	No				
4. Is the policy/service specifically designed to tackle evidence of disadvantage or potential discrimination?	No				
<p>5. Are any impacts identified above minor and if so, can these be eliminated or reduced by minor actions? If yes, please agree actions with a member of the Corporate Equalities Working Group and list agreed actions in the comments section</p>	No	Actions:			
		Actions agreed by EWG member: Name			
Assessment completed by: Name Ray Harding					
Job title Chief Executive	Date 15.01.19				
Please Note: If there are any positive or negative impacts identified in question 1, or there any 'yes' responses to questions 2 – 4 a full impact assessment will be required.					